


CST STATEWIDE MEETING
CREATING BALANCE BETWEEN LEADERSHIP,
TEAMWORK AND ADVOCACY
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INTRODUCTION

- Leadership, teamwork and advocacy intersect and overlap with one another
- Work toward balanced leadership and finding common ground



LEADERSHIP: THE BUZZWORD

- Definition: the power or ability to lead other people (Merriam-Webster)
- Capacity to lead and build leadership
- First use: 1821
- Eric Bruns: Co-Director, National Wraparound Initiative; *Leadership Is Doing Wraparound Well*

Key Quotes from CST Consumers and Team Members

- Leadership understands interdependent relationships
- Leadership is organized
- Leadership is accountability
- Leadership embraces the whole family
- Leadership finds cost effective ways to keep families together



Leadership Con't

- Leadership shares knowledge
- Leadership provides choices
- Leadership encourages leadership
- Leadership works hard to prevent crisis, but knows how to handle crisis

Team Work

- Definition: work done by several associates with each doing a part but all subordinating personal prominence to the efficiency of the whole
- Teams are collaborative “think tanks”
- Teams build relationships
- Teams strengthen family bonds and help improve family challenges
- Teams focus on developing individualized sometimes creative plans that challenge the status quo

Team Work Con't

- Teams foster a true sense of caring which leads to inner spiritual healing



- Teams don't give up
- Teams plan for transition and change

Advocacy

- Definition: the act or process of advocating or supporting a cause or proposal (Merriam-Webster)
- Finding common ground
- Its good to know your allies; it's better to know who needs to join you as an ally
- Understand differences in institutional missions, values, principles, and ideology

Advocacy Con't

- Understand policies and their limitations
- Disagreement just means working harder for a solution
- Solutions must be appropriate to the child and family
- An answer to: Who's going to pay?
- Know where to refer

CST and Mosaic Art: a Metaphor



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